

State Employee Compensation Commission

Agenda – April 10, 2015

1:00 p.m. – 4:00 p.m.

1:00 p.m. Welcome and Introductions (5 minutes)

- Change of Chairman (Requires nomination and vote)
- Approval of the minutes from the August 27, 2014 Meeting (5 minutes) (Action – Requires Approval by Vote)
- Old Business – 08/27/2014 Compensation Commission Meeting (30 minutes)
 - Status of Rules – Review Major Changes made
 - Compensation Policy Changes – update on requirements and recent changes to policy
 - HRD Reclassification Project 2014 – Summary of reclassification project and estimated cost
 - Trooper Pay Inequity issue – Included in the reclassification project 2014 update
 - Law Enforcement Retirement plan – Correctional Trainer participation
 - Firefighter – Time Study
- New Business (60 minutes)
 - Housing Allowance Beginning July 2015
 - 2014 Workforce Report
 - July 2015 Pay Adjustment – Merit Matrix
 - Recent Occupational Studies conducted by A&I HRD
- Break (15 minutes)
- Update from Directors Office (15 minutes)
 - Affordable Care Act (ACA) and how it applies to State of Wyoming
 - Highlights of Total Compensation survey conducted by Hay Group
 - 2015 Legislative Session - Alternative proposals for increasing the compensation based upon longevity for eligible state employees including assessments of various impacts of salary compression and costs
- Requests received for presentation to commission members for April 10, 2015 Meeting (15 minutes)
- Public comments on information presented today (15 minutes)
- Set tentative date for November 2015 Meeting (5 minutes)
- Adjournment (no later than 4:00 p.m.)